



Equipment Operator

Full-Time, Permanent Position
Competition # 2025-09

The Township of Georgian Bay is a growing water-based community located in the District of Muskoka along the eastern shore of beautiful Georgian Bay. We have a multitude of inland lakes, are a gateway to the world-famous 30,000 Islands and the access point to Georgian Bay Islands National Park. Steeped in history, our cultural roots are an important part of our community.

The Township has a permanent resident population of approximately 3,500 and an additional seasonal population of around 17,500. The municipal office is located in Port Severn which is a short commute from Barrie, Midland, Orillia, Parry Sound, and surrounding areas. Read our [Community Profile](#) to learn more about the Township.

Overview: We are looking for an Equipment Operator to join our team. This position is responsible for maintaining Township of Georgian Bay and District of Muskoka roads. This is accomplished through the operation of heavy machinery, including snowplows during the winter season.

Duties include but are not limited to:

- Perform road maintenance activities including hot and cold patch repairs, grading of roads and shoulders, repair of washouts due to storms, roadside mowing, repair/maintenance of road signage, culvert replacement and repairs, and sweeping of roads.
- Snowplowing, salting, and sanding of Township and District roads, sidewalks, and parking lots during the winter season.
- Perform circle checks on equipment/vehicles and maintain logbooks, traffic protection plans, and more.
- Road reconstruction including the packing and rebuilding of roads as well as the pick-up, hauling, and dumping of raw materials. Set-up and tear down of traffic protection and flag person duties. Float equipment and blast rocks.
- Maintain shop and equipment. Respond to public requests for service, as assigned.
- Assist the Parks and Facilities division with lawn care, trail and cemetery maintenance, and other repairs, as necessary.

Knowledge/experience:

- Secondary School Diploma.
- Three (3) years of experience in heavy equipment operations.
- Valid Ontario Class DZ Drivers Licence with the ability to provide a satisfactory drivers abstract upon hire.
- Physically capable of lifting 40lbs, bending, standing, walking, cleaning, pushing/pulling, and reaching.
- Willingness to participate in additional training, as required.

Wage rate: \$28.09 to \$30.68 per hour (2024 rate of pay), based on a 40-hour workweek. As of July 1, 2025, the rate of pay will increase to \$29.38 to \$32.10 per hour.

The Township of Georgian Bay offers a competitive benefits and pension package, as well as 3-weeks of paid vacation to begin, with increases each year. *This is a unionized position with OPSEU Local 328.*

Interested individuals are asked to forward their resume and cover letter no later than **4:00 p.m. on January 17, 2025**, to the Human Resources Department by email jobs@gbtownship.ca

The Township of Georgian Bay is committed to an inclusive, barrier free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Township's Human Resources Department if you require any accommodations to ensure that you can participate fully and equally during the recruitment and selection process.

We thank all applicants for their interest in the Township of Georgian Bay; however, only those selected for an interview will be contacted. In accordance with the Municipal Freedom of Information and Privacy Protection Act, all information collected under the authority of the Municipal Act, 2001, will be used only during the selection process for the subject of posting.