



## Equipment Operator

Competition #2021-15

**Overview:** The Township of Georgian Bay is looking for an Equipment Operator to join our Operations department! Reporting to the Operations Supervisor, this position will be responsible for maintaining Township of Georgian Bay and District of Muskoka Roads, as well as the MacTier Cemetery through operating heavy machinery, including snowplows.

### **Duties include but are not limited to:**

- Road maintenance including hot and cold patch repairs, grading of roads, repair of washouts due to storms, removal of weeds and maintenance of guard rails, removal and repair of signage, and more.
- Removal of snow from District and Township roads, sidewalks and parking lots. Salting and sanding of roads. Perform regular road patrols.
- Waterway maintenance involving the removal of beaver dams.
- Parks and recreation maintenance including removal of trees, lawn care, and trail maintenance.
- Grave maintenance and upkeep of the grounds and burials at the MacTier Cemetery.
- Maintain logbooks, time books, diary, and traffic protection plans. Perform circle checks on vehicles.
- Road reconstruction including the packing and rebuilding of roads as well as the pick-up, haul, and dumping of raw materials. Set-up and tear down of traffic protection and flag person duties. Float equipment and blast rocks.
- Maintain shop and equipment. Respond to public complaints, as required.

### **Knowledge/experience:**

- Minimum of 3 years' experience with heavy equipment operations.
- DZ Driver's Licence in good standing.
- Completion of secondary school.
- Aptitude and willingness for additional training as required.
- Computer literate.

**Working conditions:** This position will be required to travel throughout the Township including Port Severn, Honey Harbour, MacTier, and surrounding areas and may be based out of the Port Severn or MacTier yards.

**Wage rate:** \$21.42 (probationary rate of pay). Upon successful completion of a 65 working day probationary period, the rate of pay will increase to \$25.20. The Township offers a competitive benefits and pension package.

**Hours of work:** 40 hours per week, Monday to Friday. Evenings and weekends as required, particularly during the snow plow season.

*This is a unionized position covered under OPSEU Local 328.*

Interested individuals are asked to forward their resume and cover letter no later than **4:00 p.m. on December 3<sup>rd</sup>, 2021** to the Human Resources Department by **email** [jobs@gbtownship.ca](mailto:jobs@gbtownship.ca)

The Township of Georgian Bay is committed to an inclusive, barrier free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Township's Human Resources Department if you require any accommodations to ensure that you can participate fully and equally during the recruitment and selection process.

We thank all applicants for their interest in the Township of Georgian Bay; however, only those selected for an interview will be contacted. In accordance with the Municipal Freedom of Information and Privacy Protection Act, all information collected under the authority of the Municipal Act, 2001, will be used only during the selection process for the subject of posting.