



Located an hour and a half from Toronto, the Township of Georgian Bay is the essence of cottage country. We benefit greatly from our location along the eastern shore of Georgian Bay, with a multitude of inland lakes, a gateway to the world-famous 30,000 Islands and the access point to Georgian Bay Islands National Park.

Our seasonal population of 15,000 people complements our modest permanent population of 2,500. The more populated and urbanized areas include the communities of Honey Harbour, MacTier and Port Severn. A community of communities, Georgian Bay reflects a variety of diverse perspectives and needs, from seasonal and permanent populations to local businesses and industries that support our seasonal residents. At the centre of this is the municipal administration and Township Council, who work to ensure a sustainable and thriving future for residents, the economy and visitors.

### Your Opportunity to Make a Difference

As the ideal candidate and the new Director of Development Services you are an insightful leader known not only for your planning acumen but your ability to balance the needs of development with sound environmentally sustainable planning practices. In addition, you can build and sustain collaborative relationships with stakeholders, partners and staff to provide exceptional service to our community.

As a key executive team member, you will report to the Chief Administrative Officer and oversee a team of professional staff. In this role you will be responsible for implementation of sound strategies and practices related to the provision of planning and building services. Accountabilities include:

- Directing the implementation of our Official Plan and Zoning By-Laws including formulating long-range planning objectives and strategies.
- Developing and facilitating the implementation of departmental goals, objectives, and operating and capital budgets aligned to our strategic and tactical plans.
- Preparing reports, making recommendations, and presentations in a range of public forums and attending various planning related committee and meetings; acting on decisions as needed.
- Overseeing the operation of the Building Services Division while coordinating services with the planning team.

The Township offers a competitive salary and comprehensive benefits package. Join a dedicated team which strives to make our community the best place to live, work and play.

### KEY QUALIFICATIONS

- **Education:** Post-secondary education in Urban or Regional Planning or equivalent and a current designation as a Registered Professional Planner and membership with OPPI or CIP.
- **Management:** Five or more years progressive leadership experience managing a development services or planning function ideally in a municipal environment.
- **Planning Abilities:** Ability to think and act strategically, including demonstrated success developing and implementing multi-faceted environmentally friendly plans related to municipal planning and development for diverse stakeholders with wide-ranging impacts.
- **People Leadership:** Ability to provide exceptional leadership to union and non-union staff and to build strong, enthusiastic and productive staff teams.
- **Critical Thinking:** Ability to analyze complex planning and development services issues in order to evaluate alternative solutions, develop sound conclusions, recommendations and courses of action.
- **Relationship Management:** Ability to establish and maintain effective working relations with our council, private and public stakeholders, staff and the public.
- **Legislation:** Knowledge of applicable legislation, regulations and government processes related to planning, development services and environmental issues.
- **Technical:** Demonstrated knowledge of a range of software programs and mapping applications.
- **Communications:** Exemplary verbal and written communication skills including the ability to manage complex political relationships & speak in public forums.

To explore this opportunity please apply via email by **February 15, 2019** to [careers@waterhousesearch.ca](mailto:careers@waterhousesearch.ca) quoting project **TGB-DP**. Should you wish to speak to our Executive Recruiter please contact Jon Stungevicius at 416-214-9299 x1, [jon@waterhousesearch.com](mailto:jon@waterhousesearch.com) or Amy Oliveira at 416-214-9299 x4, [amyoliveira@waterhousesearch.com](mailto:amyoliveira@waterhousesearch.com).